



ASIAN-PACIFIC
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UNION

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Meeting 4 of the APPU/UPU Reform Working Group

Thursday 17 August

Presentation by Australia

Executive Council Meeting
Bangkok, Thailand
14 - 18 August 2023

Budget for the Reform Consultant



Summary of Tuesday's discussions

- A majority of members would prefer to retain the services of the existing reform consultant in 2024.
- There is a need to improve the practice of engaging the reform consultant, with clear deliverables and performance indicators.
- There is a need to transfer the knowledge of the reform consultant over time into the Bureau.



Budget for the Reform Consultant

Outcome of Negotiations

- All parties have agreed, notwithstanding previous arrangements since 2017, a new procurement would add clarity and certainty

Budget for the Reform Consultant



UPU Procurement Principles:

The procedure varies, according to the amount of the expenses commitment: a If the estimated amount does not exceed 20,000 CHF, the contract can be awarded directly.

If the estimated amount is between 20,000 CHF and 50,000 CHF, a contract is awarded following the examination of at least three bids.

Process for next 12 months



- 5 meetings starting in December until 2024 EC/Congress
- Potential in-person meeting (maybe April 2024?) to discuss draft policy positions for the Acts of the Union review.
- Ad-Hoc teams to support drafting policy positions – to be discussed in December.
- Themes of the review of governing documentation to be suggested.

Organisation for year 2 Bangkok Cycle



- The Reform Working Group has agreed an ambitious agenda. It is important that members and the Chair are able to manage this workload effectively and we utilise the Reform Consultant budget efficiently.
- We have previously discussed creating subgroups to deliver certain work programs, however members were concerned that this may reduce visibility of these items to the wider Working Group.
- To manage these concerns, instead we shall create a number of ad-hoc teams that can conduct research on specific work items and report back to the Reform Working groups as a whole.
- Ad-hoc teams will be comprised of volunteers who are specifically interested in the topic. Ad-hoc teams will not take any decisions on behalf of the Working Group.
- It is proposed that the Ad-hoc teams could seek the assistance of the Reform Consultant or the Bureau as required but that they would not be default participants in the work.



2. Reflections – thank you

- The last 12 months have been very busy for our Union and the Reform Working Group.
- I have been very pleased with the engagement from members of the Reform Working Group. All of our four meetings have been very well attended. Members have made excellent suggestions and contributions to our work items.
- We have adopted and made great progress on our ambitious reform agenda.
- I would like to invite the Reform Consultant to share his reflections from the last 12 months.



2. Reflections - lessons

- I am pleased that I was able to generally meet my deadline of circulating materials one week prior to the relevant meeting. At times this was not possible and I hope this did not cause too much trouble for members.
- I am also pleased that we met our deadline of submitting documents to the Bureau for publication ahead of the EC Meeting for the majority of documents.
- I think we got the balance right with the frequency of meetings, however sometimes we needed to allow more time to discuss topics.



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3. Feedback

- I would now like to hear your reflections from the last 12 months.
 - What has worked well?
 - What would you like to change?
 - How can I better support the Reform Working Group to deliver on its agenda?
 - What could we do to help support your participation in the Reform Working Group?

Report for Plenary

